

Towards A U.S. Army Officer Corps Strategy for Success: A Proposed Human Capital Model Focused Upon Talent (Paperback)



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(Leola Smith)

TOWARDS A U.S. ARMY OFFICER CORPS STRATEGY FOR SUCCESS: A PROPOSED HUMAN CAPITAL MODEL FOCUSED UPON TALENT (PAPERBACK)



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Bibliogov, United States, 2012. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. Creating and maintaining a highly competent U.S. Army Officer Corps has always been the cornerstone of the nation s defense. The authors consider America s continuing commitment to an all-volunteer military, its global engagement in an era of persistent conflict, and evolving changes in its domestic labor market. They argue that the intersection of these factors demands a comprehensive Officer Corps strategy recognizing the interdependency of accessing, developing, retaining and employing talent. They believe that building a talent-focused strategy around this four-activity human capital model will best posture the Army to match individual officer competencies to specific competency requirements. Such a strategy will enable the thoughtful and deliberate integration of resources, policies, and organizations to employ the right talent in the right job at the right time. The authors conclude that without such a talent-focused strategy, the Army and its Officer Corps confront the increasing likelihood that they will be unequal to future American national security demands.



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